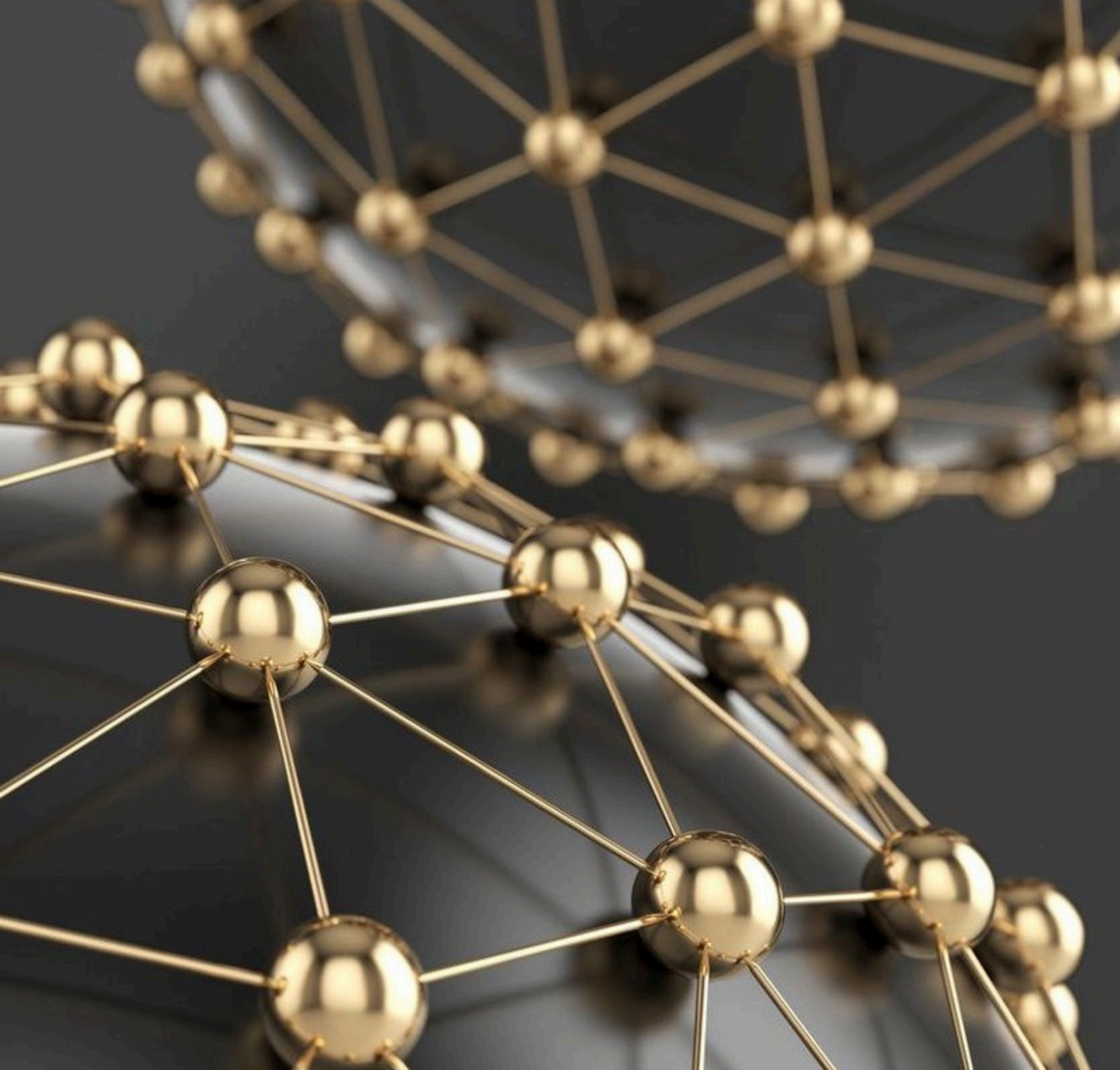




4th Annual Pensión Conference
'Rethinking Pensions for an Ageing World'

24 September 2026, Online

Agenda and Speakers' Biographies

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AGENDA

09.20 CEST – 09.30 CEST	Opening Remarks • Dr. Seda Peksevim, Founder and Managing Director, Pensión Research & Consulting
09.30 CEST – 10.00 CEST	EBRD Report • Dr. Alexander Plekhanov, Director, Transition Impact and Global Economics, EBRD ◦ “Population ageing and its implications for pension systems”
10.00 CEST – 11.00 CEST	Academic Session on Pensions • Prof. Eric French, Professor of Industrial Relations and Labour Economics, University of Cambridge ◦ “Labor Supply and the Pension Contribution-Benefit Link” • Prof. Rob Bauer, Professor of Finance, Maastricht University ◦ “Field Experiments in Finance: Eliciting preferences and beliefs on responsible investing.” • Prof. Dario Pozzoli, Professor of Economics, Copenhagen Business School ◦ “Pension Funds, Innovation and Productivity”
11.00 CEST – 11.20 CEST	Networking Break
11.20 CEST – 12.20 CEST	Pension Systems in Selected Emerging Market Countries: Mexico, Turkey, and Poland • Mustafa Akmaz, CEO & Board Member, Pension Monitoring Center ◦ “Toward a Fair and Sustainable Pension Future for Türkiye: Designing a Mandatory Second Pillar Reinforced with Retirement Bonds” • Dr. Abraham Hernández, President & Co-Founder, VITALIS ◦ “Worldwide Ideas to Improve Pension Systems” • Marta Paleczna, Strategy & Communications Advisor, PFR Portal PPK ◦ “Rethinking Retirement Savings for an Ageing World: The Polish Experience with PPK”

AGENDA

12.20 CEST – 12.40 CEST	Expert Talk - 1 • Tunji Andrews, CEO, Awabah ◦ “Activation, Not Access: Lessons from Scaling Pension Coverage in Nigeria's Informal Sector”
12.40 CEST – 13.10 CEST	Expert Talk - 2 • Guy Opperman, Senior Adviser, SMART ◦ “The Evolution of DC and the Transition from DB: Global Trends and Challenges Ahead”
13.10 CEST – 13.30 CEST	Networking Break
13.30 CEST – 14.00 CEST	• Massata Gaye, Benefits Officer, United Nations Joint Staff Pension Fund (UNJSPF) ◦ “UNJSPF Connect: The Fund's Journey to a Modern Customer Relationship Management System”
14.00 CEST – 14.30 CEST	Keynote Speech - 1 • Prof. John Y. Campbell, Professor of Economics, Harvard University ◦ “The Hardest Question in Investment Management”
14.30 CEST – 15.00 CEST	Keynote Speech - 2 • Prof. Oliver Hart, 2016 Nobel Laureate in Economic Sciences, Harvard University ◦ “Citizen Investors”
15.00 CEST – 16.00 CEST	The Future of Retirement Income: Innovation, Advice and Decumulation Strategies • Dan McLaughlin, Festina Finance ◦ “Legacy isn't just old technology anymore” • Mark Ormston, Chief Compliance Officer, Retirement Line ◦ “Annuities are back in Vogue” • Richard Fullmer, CEO, Nuovallo ◦ “Longevity risk transfer: Addressing the misalignment between institutions and individuals”
16.00 CEST – 16.20 CEST	Networking Break

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AGENDA

16.20 CEST – 17.20 CEST

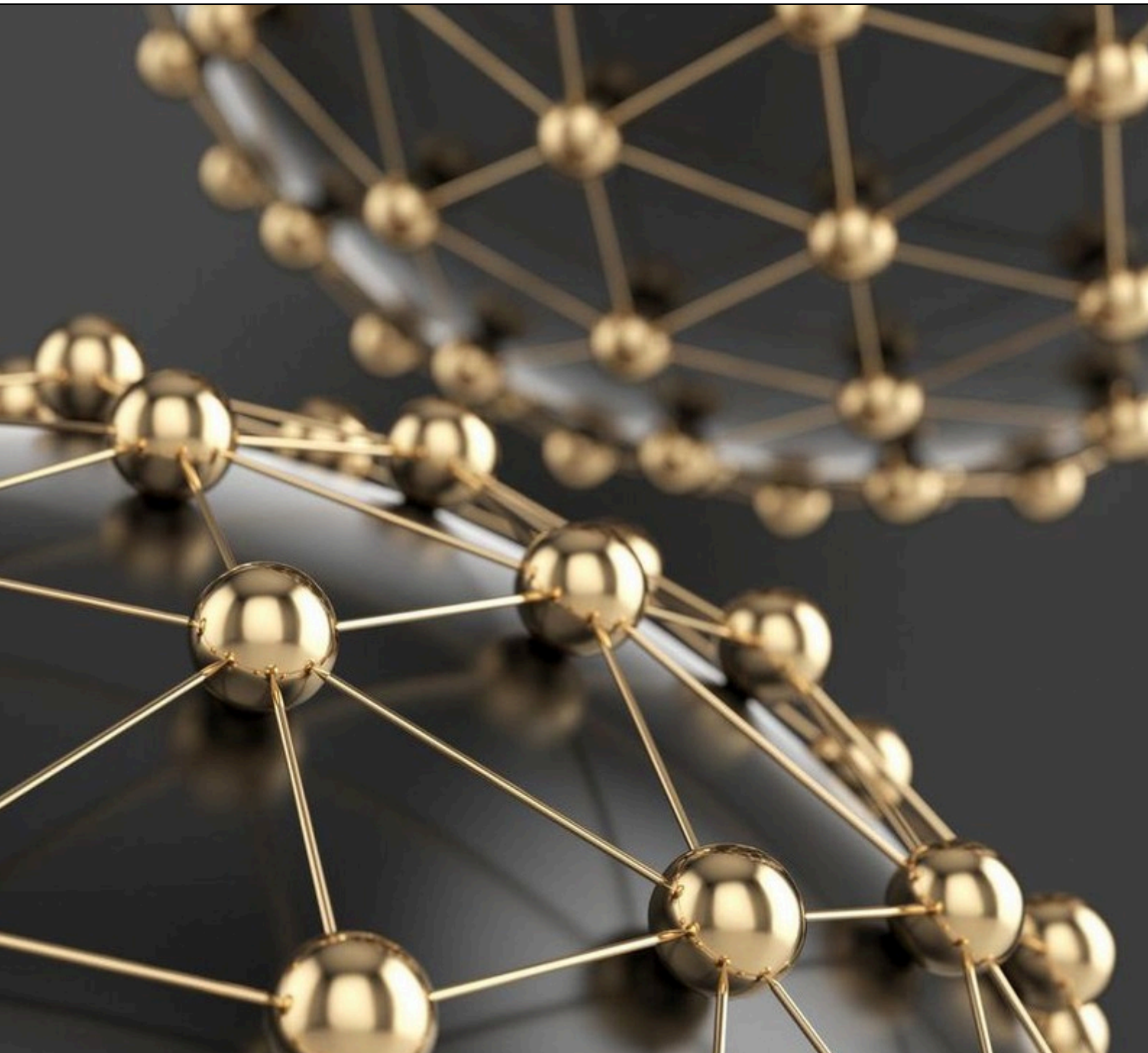
Panel Discussion: Responsible Investment: The Future of Pension Fund Investing

- **Catherine Howarth, Chief Executive, ShareAction**
 - **Ian Simm, Founder & Chief Executive, Impax Asset Management**
 - **Robert White, Head of Active Equities, LGIM**
 - **Moderator: Gregory Elders, Director, Canbury Insights**
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17.20 CEST – 17.30 CEST

Closing Remarks

- **Dr. Seda Peksevim, Founder and Managing Director, Pensión Research & Consulting**



SPEAKERS' BIOGRAPHIES

Prof. Oliver Hart, 2016 Nobel Laureate in Economic Sciences, Harvard University



Sir Oliver Hart is currently the Lewis P. and Linda L. Geyser University Professor at Harvard University, where he has taught since 1993. He is the 2016 co-recipient of the Sveriges Riksbank Prize in Economic Sciences in Memory of Alfred Nobel. Hart's research centers on the roles that ownership structure and contractual arrangements play in the governance and boundaries of corporations. His recent work focuses on how parties can write better contracts, and on the social responsibility of business. He was made a Knight Bachelor in the King's Birthday Honours List, 2023.

Prof. John Y. Campbell, Professor of Economics, Harvard University



John Y. Campbell is the Morton L. and Carole S. Olshan Professor of Economics at Harvard University, where he has taught since 1994. Campbell has published over 100 articles on various aspects of finance and macroeconomics, including fixed-income securities, equity valuation, portfolio choice, and household finance. Campbell served as President of the American Finance Association in 2005, board member of the Harvard Management Company from 2004 to 2011, and Chair of the Harvard Department of Economics from 2009 to 2012.

Prof. Eric French, Professor of Industrial Relations and Labour Economics, University of Cambridge



Eric French is the Montague Burton Professor of Industrial Relations and Labour Economics at the University of Cambridge, Co-director, ESRC Centre for the Microeconomic Analysis of Public Policy, Institute for Fiscal Studies, and is a Fellow at Darwin College, the Institute for Fiscal Studies and Centre for Economic Policy Research. French's research interests include: household behavior over the lifecycle; the impact of government and private pensions on savings and labor supply; and the impact of health insurance on medical spending, savings, and labor supply.

SPEAKERS' BIOGRAPHIES

Prof. Rob Bauer, Professor of Finance, Maastricht University



Rob Bauer is Professor of Finance (chair: Institutional Investors) and holder of the Elverding Chair on Sustainable Business, Culture and Corporate Regulation at Maastricht University School of Business and Economics. His academic research is focused on institutional investments, pension fund management, sustainable finance, responsible investing, shareholder activism, and corporate governance. Rob is also Co-Founder and Director of the European Centre for Sustainable Finance (ECCE) at Maastricht University, Emeritus Executive Director of the International Centre for Pension Management (ICPM) in Toronto, and ICPM's former Associate Director of Education.

Prof. Dario Pozzoli, Professor of Economics, Copenhagen Business School



Dario Pozzoli is a Full Professor of Economics at Copenhagen Business School, where he serves as Head of Studies and Vice Head of Department. His research lies at the intersection of labor economics, international trade, and applied microeconometrics, with a particular focus on globalization, automation, immigration, and firm behavior. In recent work, he has also started investigating the influence of pension fund investment on firms. Using detailed Danish register data, his research shows that pension fund equity investment is associated with higher productivity in unlisted firms, and promotes corporate innovation, including green technologies.

Guy Opperman, Senior Adviser, SMART



Guy Opperman is the UK's longest-serving Pensions Minister, having served as Parliamentary Under-Secretary for the Department for Work and Pensions between 2017 and 2022, with a focus on pensions and financial inclusion. He went on to serve as Minister of State for Employment in the DWP between 2022 and 2023, and most recently as Minister for Roads and Local Transport in the Department for Transport between 2023 and 2024. He now holds a number of senior advisory roles in the UK pensions market, including Senior Adviser at Smart.

SPEAKERS' BIOGRAPHIES

Tunji Andrews, CEO, Awabah



Tunji Andrews is the founder and CEO of Awabah Limited, Nigeria's first PenCom-Accredited Pension Agent. A fintech entrepreneur and pension reform advocate, Tunji is building infrastructure to extend retirement security to Nigeria's informal and gig-economy workers, a population largely excluded from the formal pension system. Under his leadership, Awabah has grown to over 210,000 active contributors and was recently recognized as one of Nigeria's leading fintech innovators.

Massata Gaye, Benefits Officer, United Nations Joint Staff Pension Fund (UNJSPF)



Massata Gaye is a Benefits Officer at the United Nations Joint Staff Pension Fund (UNJSPF), where he contributes to pension administration and strategic business transformation initiatives, including the implementation of UNJSPF Connect, the Fund's customer relationship management platform. He brings more than 15 years of experience in pension administration, consulting, and pension plan governance, having held positions with the City of Montreal, Willis Towers Watson, and Aon Hewitt prior to joining the United Nations.

Dr. Abraham Hernández, President & Co-Founder, VITALIS



Abraham Hernández is President and co-founder of VITALIS®, an international company providing consulting and investment services for private pension plans, family offices and other institutional investors. He is also President of Today for Tomorrow, a European-based Investment Management Company (ManCo). With a wealth of experience and leadership, Abraham serves as President of the Portuguese Institute of Actuaries (IAP) and as Vice Chairman of the International Association of Consulting Actuaries (IACA) and is Past Chairman of the Pensions Section (PBBS) of the International Actuarial Association (IAA). He also represents the Institute of Portuguese Actuaries on the Strategic Planning Committee and the Advance Committee of the Association.

SPEAKERS' BIOGRAPHIES

Mustafa Akmaz, CEO & Board Member, Pension Monitoring Center



Between 1999 and 2001, Mustafa Akmaz played an active role in the social security and private pension reform efforts implemented in Türkiye, and took part in numerous studies and financial projects conducted in collaboration with the IMF, the World Bank, and the European Union. Throughout his more than 20-year career at the Treasury Undersecretariat, he served as the Head of Strategy Development and as the Head of Department responsible for the investment and financing of State-Owned Enterprises (SOEs). He also served in diplomatic posts in London and Paris. Following his role as Chief Economic Counselor at the Embassy in Paris, he has been acting as the CEO and Member of the Board of Directors at PMC since 2017.

Marta Paleczna, Strategy & Communications Advisor, PFR Portal PPK



Marta Paleczna is a pensions policy and communications expert and Strategy & Communications Advisor at PFR Portal PPK, the Polish public institution responsible for promoting and educating about the national workplace pension scheme, Employee Capital Plans (PPK). Her expertise spans pension systems in Poland and internationally, with a particular focus on workplace pensions, retirement savings policy, pension communication, and long-term financial security. She closely follows global pension developments, analysing international reforms, emerging trends, and best practices in retirement saving.

Dan McLaughlin, Festina Finance



Dan has over 20 years of experience in pensions, technology and policy with first-hand experience of global pension systems. Dan is UK Country Head for Festina Finance, a hugely successful life and pension platform that provides technology to the largest pension providers in Europe. Previously, Dan was Director of International at Smart Pension leading the expansion of the Keystone technology platform into multiple continents.

SPEAKERS' BIOGRAPHIES

Mark Ormston, Chief Compliance Officer, Retirement Line



Mark has been working within the pension profession for over a decade and holds the title of Chief Compliance Officer at Retirement Line. He has spoken at numerous events and has held Chair roles across the UK pensions landscape. Outside of pensions, Mark was elected as a City Councillor for a unitary authority in May 2024.

Richard Fullmer, CEO, Nuovalò



Richard K. Fullmer is founder of Nuova Longevità Research, a global pension research firm, and CEO of Nuovalò Ltd., an actuarial consulting and pensiontech company specializing in longevity risk-sharing pools. With extensive prior experience in the fields of investments and insurance, he specializes in the field of efficient portfolio decumulation after retirement. He has consulted on pension reform and the merits of longevity risk-sharing with government regulators and retirement plan sponsors in several countries.

Catherine Howarth, Chief Executive, ShareAction



Since 2008, Catherine has been serving as the Chief Executive of ShareAction, an organisation that advocates for responsible investment and business practice worldwide. Since 2024, she has been on the board of Nest Pensions in the UK, where she serves on the Customer Committee. Additionally, she is a member of the sustainable finance advisory committee to the UK's Financial Conduct Authority. Her previous roles include serving on the Board and investment committee of TPT Retirement Solutions (formerly known as The Pensions Trust) and of the Scott Trust, which owns The Guardian Media Group. She served on HM Treasury's Asset Management Taskforce where she co-chaired a working group on stewardship practice in the UK.

SPEAKERS' BIOGRAPHIES

Ian Simm, Founder & Chief Executive, Impax Asset Management



Ian Simm is the Founder and Chief Executive of Impax Asset Management Group plc, one of the world's leading investment managers dedicated to investing in the transition to a more sustainable economy, with offices and clients in Europe, North America and the Asia-Pacific region. Outside Impax, Ian is a member of the UK government's Net Zero Council, which provides strategic leadership to support delivery of the government's low carbon objectives. He is a member of the Trustee Body for the Cambridge University Endowment Fund, a board member of the Institutional Investors Group on Climate Change, and a commissioner with the Energy Transitions Commission.

Elif Peksevim, Behavioral Researcher Pensión Research & Consulting



Elif has completed her MSc in Clinical Psychology at King's College London. She did receive training in cognitive-behavioral approaches and has been involved in projects related to behavioral economics at Koç University, Özyeğin University, and Boğaziçi University. Currently, she is a behavioral researcher at Pensión Research & Consulting and a PhD student at Sabancı University.

Robert White, Head of Active Equities, LGIM



Robert leads L&G's active equities capability and is a fund manager on the Global team. He joined L&G in 2018 as a UK focused portfolio manager. Prior to this he was an Assistant Fund Manager at Mirabaud Asset Management and before that he worked at PWC in their Transaction Services division. He read Philosophy, Politics and Economics at Pembroke College, Oxford and is a member of the Institute of Chartered Accountants in England and Wales.

SPEAKERS' BIOGRAPHIES

Gregory Elders, Director, Canbury Insights



Gregory Elders is an accomplished sustainability and stewardship specialist with over two decades of experience navigating the intersection of corporate governance, environmental and social risk, and financial returns. As the Director and Head of North America at Canbury Insights, he advises institutional investors on embedding sustainability frameworks into their investment strategies, leveraging advanced AI analytical tools to scale proxy voting and engagement capabilities.

Dr. Alexander Plekhanov, Director, Transition Impact and Global Economics, EBRD



Alexander Plekhanov is Director, Transition Impact and Global Economics, at the European Bank for Reconstruction and Development in London. He edits EBRD's annual economic report, Transition Report, and the Regional Economic Prospects. His responsibilities also include trade policy and analysis of development impact of EBRD projects. He previously worked at the International Monetary Fund in Washington, DC. Alexander holds a Ph.D. in Economics from the University of Cambridge.

Dr. Seda Peksevim, Founder and Managing Director, Pensión Research & Consulting



Dr. Seda Peksevim is a Founder and Managing Director of Pensión Research & Consulting. During her research career, she has been involved in pension-related projects with several institutions and universities, including the OECD, MIT, and BBVA Spain. In the last five years, her academic and industry studies on pensions have been published in the Investment and Pensions Europe (IPE), Journal of Financial Services Research (JFSR), The Actuary, and HBR Turkey. As of 2021, Seda has been affiliated with the CEPAR at UNSW Sydney and is an external expert in Eurofound.